

LEAVERS QUESTIONNAIRE

We are sorry to hear that you are leaving Bolsover District Council. The purpose of this questionnaire is to enable the Council to examine the reasons why people leave the organisation and to identify any improvements in employment practice that could be made.

We would appreciate it if you could be as frank as possible with your answers to the questions. Please note that your comments will not influence future references or re-employment with the Council. The information you provide will be used to produce regular monitoring information to help the Council develop its employment practices.

If you wish to discuss this matter formally either one to one or by telephone please contact a member of the Human Resources Team on (01246) 242430.

1. YOUR REASON FOR LEAVING

Please select your main reason for leaving by ticking only one box.

1.1 Job

Temporary contract/lack of job security
Job dissatisfaction

1.2 Workplace

Dissatisfaction with working environment
Problems with work colleagues
Problems with manager
Discrimination
Harassment and/or bullying

1.3 Career

Promotion/higher paid job
Lack of training/career development opportunities
Taking up full/part-time education/study

1.4 Personal

Health
Home relocation
Caring responsibilities
Not returning to work following maternity leave
Need for change
Travel problems/work closer to home
Retirement
Other personal reasons

2. ADDITIONAL COMMENTS

2.1 Please provide any additional comments regarding your reasons for leaving.

2.2 Please provide any additional comments on your employment with us and make any suggestions about how we can become a better employer.

Name:

Department:

Leaving Date:

PLEASE RETURN YOUR COMPLETED FORM TO HUMAN RESOURCES

Thank you for your assistance