

## **LEAVERS QUESTIONNAIRE**

We are sorry to hear that you are leaving Bolsover District Council. The purpose of this questionnaire is to enable the Council to examine the reasons why people leave the organisation and to identify any improvements in employment practice that could be made.

We would appreciate it if you could be as frank as possible with your answers to the questions. Please note that your comments will not influence future references or re-employment with the Council. The information you provide will be used to produce regular monitoring information to help the Council develop its employment practices.

If you wish to discuss this matter formally either one to one or by telephone please contact a member of the Human Resources Team on (01246) 242430.

### **1. YOUR REASON FOR LEAVING**

Please select your main reason for leaving by ticking only one box.

#### **1.1 Job**

Temporary contract/lack of job security  
Job dissatisfaction


#### **1.2 Workplace**

Dissatisfaction with working environment  
Problems with work colleagues  
Problems with manager  
Discrimination  
Harassment and/or bullying


#### **1.3 Career**

Promotion/higher paid job  
Lack of training/career development opportunities  
Taking up full/part-time education/study


#### **1.4 Personal**

Health  
Home relocation  
Caring responsibilities  
Not returning to work following maternity leave  
Need for change  
Travel problems/work closer to home  
Retirement  
Other personal reasons


**2.     ADDITIONAL COMMENTS**

2.1     Please provide any additional comments regarding your reasons for leaving.

2.2     Please provide any additional comments on your employment with us and make any suggestions about how we can become a better employer.

Name:                   .....

Department:           .....

Leaving Date:           .....

**PLEASE RETURN YOUR COMPLETED FORM TO HUMAN RESOURCES**

**Thank you for your assistance**